

## Safety Policy Statement

The Federal Aviation Administration (FAA) will soon be implementing a Safety Management System (SMS) at airports. SMS is a program for promoting safety and reducing risk to employees and is comprised of four components – *safety policy, safety risk management, safety assurance, and safety promotion*. The use of SMS helps airports apply methods to proactively identify and mitigate hazards as well as ensures continuous monitoring of safety. Safety is Fresno Airport System’s highest priority and the responsibility shared by the entire Airport community. Successful implementation of SMS involves working together to ensure that system-wide safety is achieved. As operator for the Fresno Airports System, I am committed to using SMS as an approach to meet safety objectives by applying safety activities into our day-to-day operations.

An important part of living our safety promise is a commitment to developing and implementing an effective SMS. Our SMS helps ensure safety is a core value and a central component of the way we do business.

As Director of Aviation, I believe strongly in creating an environment where safety is our highest priority. In recognition of my commitment to safety management, our efforts will include policies and practices that:

- Ensure resources are available to develop, implement, and support a system focused on the continuous improvement of safety.
- Provide SMS training, education, and materials throughout the organization to inform all employees, tenants, and contractors about SMS functions, safety responsibilities, and clear expectations.
- Maintain and support just, accessible, and confidential hazard reporting within the Airport community.
- Proactively integrate SMS in all our Airports’ operational activities by establishing and monitoring safety-focused policies and procedures.
- Develop safety performance measures and targets that ensure continuous safety improvements.
- Maintain clear and readily available safety communication throughout the organization.

I am committed to ensuring all applicable regulations governing how we work are met, and we strive to do better. More on the development of the Airports SMS can be found on our website at [www.flyfresno.com/SMS](http://www.flyfresno.com/SMS).

As you carry out your work day-to-day, one of the core elements of your job is that you observe and report hazards at our Airports. All reports are confidential and non-punitive, except for actions that are deliberate or willful violations of regulations or airport policies.

I am confident you share my belief in creating a culture of safety here at Fresno Airports. If you ever believe we aren’t living up to our promise of safety I want you to tell myself, a supervisor, or your SMS team. We will work together to ensure our Airports are safe.

Thank you for your contributions not only to safety, but to creating an Airport system we are proud of, and that our passengers can rely on.



Henry Thompson, A.A.E., IAP  
Director of Aviation